



## **DOG MANAGEMENT POLICY**

Coast Range is a dog-friendly company, but all dogs and owners must meet the following criteria and have a pre-season conversation with their Crew Boss and Supervisor (**before April 15**) in order to gain permission to bring your dog to camp. Meeting these criteria does not guarantee your dog will be allowed to travel to and from the block.

### **Dog Owner Criteria:**

1. Dog owner must have at least one season of planting experience (first-year planters are not allowed to bring dogs).
2. Dog owner must supply a copy of current up-to-date vaccination records to Brett Foster [Brettfooster88@gmail.com](mailto:Brettfooster88@gmail.com) **before April 15**.
3. Dog Owner must supply all equipment to safely leave dog unsupervised in camp. Shelter, food, water, leash, muzzle—dog may have to stay in camp (not burdening cooks).
4. Dog Owner must have their own vehicle or access to a non-company vehicle to transport their dog. The owner may be required to transport their dog to and from camp on days off. If the dog requires emergency medical attention the owner will be required to transport their dog using a non-company vehicle.
5. If a dog weighs more than 30 pounds, you must have a restraining device.

### **Dog Criteria:**

1. Dog must be emotionally bonded to the owner (an established relationship).
2. Dog must have demonstrated recall and command response. Dog must be able to stop what it is doing and return to owner when called.
3. Dog must be within eyesight and command of worker at all times, unless dog is left in camp for the day (See point # 3 above).
4. Upon arrival in camp you and your dog may be asked to demonstrate any, or all, of the points above.

Once all of the above criteria is met this will allow a suitable dog to be in camp. Please note that your dog still may not be allowed to travel to the block every day. There may be other workers that are uncomfortable with dogs, allergic to dogs, or there may be space restrictions in the company vehicles.

Having a dog in camp is a privilege, rather than a right. The safety and well being of the workers will always take priority. Therefore the company reserves the right to ask any dog owner to remove their dog from the camp or worksite at any time.

**All Dogs and Dog Owners, must abide by the following guidelines:**

1. AT NO TIME is a dog allowed in the front seat of a company vehicle.
2. Dog food must not be stored in your personal tent. Ask your Supervisor where the food should be stored in camp. The food must be in a securely closed container that does not attract wildlife.
3. Ensure your dog is not a nuisance by barking excessively or unreasonably or disturbing garbage or camp materials and structures.
4. Clean up after your dog, disposing of your dog's feces in the woods away from camp or the worksite.
5. Always ensure your dog remains under effective control and on a lead if required, responding to command at all times.
6. Any dog considered to be a nuisance or displays any sort of behaviour deemed a safety hazard to the crew or public, may be required to be removed from camp at the discretion of the Supervisor. All arrangements to remove the dog from camp will be the responsibility of the dog owner.
7. If a dog is left at camp during the day, the dog must remain secure at all times and cannot roam. The dog must have leash, shelter, food and water.
8. A dog will not be permitted to act aggressively toward people or other animals. Adopt all necessary precautions if you are aware that your dog may become aggressive. A dog that presents inappropriate aggression will not be permitted to remain in camp at the discretion of the Supervisor.
9. A dog whose behaviour or responses around wildlife suggests that it may present a hazard to the crew or public, will not be allowed to be in camp or on the worksite in order to promote and maintain a safe working environment.
10. While in the back seat of a company vehicle, dogs must be reasonably restrained—RCMP requires harness and secured to seatbelt—so dog is not a projectile in the vehicle and is not strangled if vehicle rolls and dog is only secured with a collar.
11. If the dog is riding in the back of a vehicle, it must be secured (i.e. crate secured by tie-downs).
12. If there is insufficient room in a vehicle to secure the dog, the dog will be required to stay in camp. (There is no guarantee that your dog will be transported to and from worksites in a company vehicle).
13. A maximum of one dog will be transported in a company vehicle at a time.

14. Dog owners are solely responsible for the actions of their dog. Coast Range will not assume any financial or legal liability for the behaviour of your dog.

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**BC Motor Vehicle Act**

Section 72 prohibits the transport of an unsecured pet in the back of a pickup truck.

**WorkSafeBC**

17.7 Carrying Animals: An animal must not be carried in the operator's cab or passenger compartment of a vehicle transporting workers unless appropriate facilities are provided for this purpose.

*Both WorkSafeBC and the RCMP enforce this law and regulation and both/either can issue fines/penalties for not complying.*